

We're Hiring!

Sworn Police Officers

\$89,481*

* Sworn Police Officer Base Salary
+ Eligible Overtime
+ Max Certification/Differential Pay



Minimum Qualifications

- High School Diploma or GED
- Basic Peace Officer License
- CPR Training
- Valid State Driver's License
- Must obtain ECA certification within 18 months of hire date

Hiring Process

- Submit an Application
- Physical Assessment
- Panel Interview
- Interview with Police Chief
- Background Investigation
- Psychological, Polygraph, Physical, and Drug Screen

APPLY TODAY

www.highlandvillage.org/jobs



Benefits

- Excellent Health, Vision, and Dental Insurance. City covers between 80% and 100% of premiums depending on plan selection.
- Free Unlimited Telemedicine
- TMRS Retirement 7% with 2:1 City match at retirement.
- Tuition reimbursement \$2.5K per year.
- Certification Pay
- Deferred Compensation program with a 2% City match after six months.
- Twelve holidays and two personal days per year.
- Vacation and sick time

