

**Primary Location:**

2800 E. Spring Creek Parkway, Plano, Texas, 75074

We are searching for candidates that meet the required qualifications and experience and are able to perform the essential duties and responsibilities.

**Job Summary:**

This is the non-supervisory, entry-level position for Texas Commission on Law Enforcement (TCOLE) sworn law enforcement officers, who will ensure the safety and welfare of all students, faculty, staff and visitors, maintain peace and order while enforcing college rules, regulations, state and federal laws, and provide law enforcement protection and related services for Collin College. This is an essential position and will be required to work overtime or respond when summoned due to an emergency as determined by the College.

This job carries with it the obligation to uphold the Mission of Collin College in carrying out the duties of the position. A commitment to professional communication, integrity, leadership, respect and accountability to Collin College students and employees is essential while also illustrating commitment through the Core Values of Collin College.

This is an essential position and will be required to work overtime or respond when summoned due to an emergency as determined by the College.

Apply here : [https://collin.wd1.myworkdayjobs.com/ExternalStaffCareerSite/job/Plano-Campus/Collin-Police-Officer\\_R-7599](https://collin.wd1.myworkdayjobs.com/ExternalStaffCareerSite/job/Plano-Campus/Collin-Police-Officer_R-7599)

**Required Qualifications:****Essential Duties and Responsibilities**

- Patrol campus grounds and buildings, checking doors, windows, and gates to ensure that they are properly secured.
- Conduct preliminary criminal investigations, accident/injury investigations and submit reports.
- Prepare criminal cases and present testimony in court.
- Make court appearances.
- Write a thorough and accurate report on every criminal complaint, accident, or other significant incident.
- Provide assistances to all students, faculty, and visitors, and responds to calls for first aid and medical assists.
- Apply acquired expanded skills related to analytical, technical, or operational process.

- Apply experience and skills to complete assigned work within own area of expertise.
- Work within clearly defined standard operating procedures and adheres to quality guidelines.
- Work under a moderate degree of supervision.
- Patrol campus to enforce laws and parking regulations.
- Provide security for special events, and information to the campus community and general public.
- Conduct parking enforcement; write parking tickets, provide directions to park in designated areas.
- Conduct crime prevention programs and surveys for students, faculty and staff.
- Work closely with college administrators to reduce and mitigate conflicts.
- Interface with internal and external contacts as needed to carry out the functions of the position.
- May be required to take offensive and/or defensive action during physical confrontations.
- May be exposed to animal and human body fluids, hazards of emergency driving, hazards associated with traffic control and working in and near traffic, working in and near natural and man-made disasters, inclement weather conditions, and extreme temperatures.
- May involve exposure to an emergency public safety environment, emergency and disaster situations, potentially hostile environments, and dangerous and/or hostile people.
- Requires the ability to discharge a firearm safely. Requires the ability to operate motorized equipment and assigned vehicles safely. Requires frequent contact with the public.

### **Supplemental Functions**

- Subject to extended periods of intense concentration in review of crime scenes, investigations, and preparing law enforcement reports.
- Perform other duties as assigned.
- Perform all duties and maintains all standards in accordance with college policies, procedures and Core Values.

### **Knowledge, Skills and Abilities**

- State, federal, local laws knowledge
- Current legislation knowledge
- Best practice knowledge
- Districtwide systems and organizational structure knowledge

- Detailed knowledge of state statutes, Board of Trustee policies and procedures, Police Department, and federal regulations
- Interact with strong, positive interpersonal skills
- Excellent verbal and written communication
- Innovative, comprehensive and analytical thinking
- Microsoft Office and the use of software programs designed for police department use
- Proficiency in the use of firearms
- Critical analysis of issues
- Supportive of police department and college values, mission statements, goals and objectives
- Ensure compliance with police department and college policies, orders, directives, and guidelines
- Ethical and honest in interactions with others and in the performance of duties
- Provide quality control for the delivery of police department services and documentation
- Ability to drive a patrol vehicle
- Vision (Near, Distance, Color, Peripheral, and Depth Perception); possesses the ability to detect and observe movement and activity in extremely low light situations
- Ability to receive detailed information through oral communication, and to make the discrimination in sound
- Ability to express or exchange ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly
- Close visual acuity to perform an activity such as: preparing and analyzing data and reports

### **Physical Demands, Working Conditions and Physical Effort**

Heavy Work - Exerting up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects. Positions in this class typically include talking, hearing, seeing, grasping, standing, walking and repetitive motions, plus stooping, kneeling, crouching, and reaching. Incumbents may be subjected to moving mechanical parts, odors, dusts, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting and intense noises, gases and workspace restrictions. In addition, incumbents may be subjected to vibrations, chemicals and oils. Frequent exposure to unpleasant environmental conditions and/or hazards. Majority of work performed outside or with exposure to risk. Frequent physical effort required.

### **Requirements**

Applicants must have 24 earned college credit hours from an accredited college or university and meet one (1) of the following experience requirements:

Two (2) years of continued police officer experience OR

Two (2) years of military experience with an honorable discharge OR

One (1) year experience as a military police officer with an honorable discharge OR

The applicant is a peace officer transferring from another state to Texas, and as determined by the Collin College Chief of Police, has sufficient prior service to meet both the college/university credit hours and police or military experience.

The Chief of Police has the discretion to waive college hours for lateral police officers with 15 years or more experience.

Must be able to pass the DPS Concept 2 row test with 25% or greater.

### **Licenses and Certifications**

Must possess a TCOLE peace officer license

Valid Texas Driver's License\* with a driving record that meets the criteria established by CCPD

Once hired, must be able to pass Collin College Police Department's field training program

Must be able to maintain TCOLE Peace Officer's license throughout employment as a Peace Officer

Must be able to pass Extensive Medical screening/Drug Testing/Psychological Exam/Polygraph Exam/Background Investigation

*\*Individuals hired for this position may be required to drive a company vehicle. A Motor Vehicle Report (MVR) will be run in conjunction with the background check during the contingent offer stage and annually/bi-annually for the duration of employment at Collin College. Candidates who fail the original background/MVR or subsequent MVRs may not be hired and/or terminated based on the results of the report.*

*\*\*\*This position is required to be in person as authorized by state law.\*\*\**

**\*\*This position is Security Sensitive, therefore, candidates will be subject to a criminal background check.\*\***

*The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job as duties and responsibilities may change with business needs. Collin College reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Reasonable accommodations may be made by Collin College in its discretion to enable individuals with disabilities to perform the essential functions.*

### **Required & Preferred Qualifications (if applicable):**

*The intent of this job description is to provide a representative summary of the types of duties and responsibilities that will be required of the positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description. Fair*

*Labor Standards Act (exempt/non-exempt) is designated by position. The employer actively supports Americans with Disabilities Act and will consider reasonable accommodations.*

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**Compensation Type:**

Salary

**Employment Type:**

Full time

**Hiring Minimum**

\$66,040.00

**Hiring Maximum**

\$80,537.50

**Compensation is determined based on experience.**

**\*\*Application submission deadline is 12am of the date listed.\*\***

04/30/2026

*Collin College is an Equal Opportunity Employer and does not discriminate on the basis of any characteristic protected by applicable law.*