

Patrol Officer Opening for a TCOLE Certified Peace Officer

Westover Hills Police Department is located in Tarrant County in Fort Worth TX and is a quaint 0.7sqmile town consisting of under 300 residences and population of under 700 residents. We are a service-oriented community policing department with a low crime rate and emergency call volume.

We are a Best Practice Agency which adheres to vetted policies that the Texas Police Chiefs Association accreditation program deems important to the safety of our Officers and the community.

We embrace training and therefore provide our team with opportunities for SWAT and Medical training, just to mention few. Our team consists of six Officers, four Sergeants, four Dispatchers, Lieutenant, and the Chief of Police.

BENEFITS

We offer competitive starting pay of **\$61,800** and the following benefits:

- Full retirement at any age with 20 years of service
- 2:1 retirement match after 5 years of service with 7% of member contribution
- 15 holidays with double pay opportunity
- 2 weeks vacation/year
- 3 personal days/year
- Life, health, vision, and dental insurance
- TCOLE Certification pay
- Longevity pay
- Shift differential
- FTO pay
- Medical Certification pay
- 2-2-3 schedule, every other weekend off, Friday included
- Free access to private gym
- Uniform allowance
- Department issued cell phone
- Tattoos and Beards allowed per policy
- New patrol unit added to fleet every year

Please contact us for additional information and feel free to pass this to anyone that may be interested in protecting and serving in the Westover Hills Police Department.

ESSENTIAL DUTIES

Responds to calls for police service within the Town of Westover Hills to include, but not limited to:

- Investigating crimes, collisions, and incidents, arresting suspects, and violators, settling disputes, directing traffic, assist the public, detaining individuals, issuing citations and other patrol activities.
- Cooperate with other law enforcement agencies and medical entities.
- Conduct preliminary and follow-up investigations.
- Conduct home security checks
- Perform special assignments
- Prepares a variety of reports and forms

- Provide medical care per medical training and credentials

EXPERIENCE, EDUCATION AND TRAINING

- High school diploma or GED
- Associate degree preferred
- Two (2) years' police experience is preferred
- Pass a physical fitness qualification course
- Pass a written exam
- Pass Oral Review Board interview
- All applicants will be subject to an extensive background investigation
- Pass a physical examination, drug screening and psychological examination
- Applicants not eligible to apply:
 - o Applicant with Class B misdemeanor or higher conviction
 - o Applicants with a conviction for any theft or family violence
 - o Applicant with a Dishonorable Discharge on their TCOLE record
 - o Applicants with incomplete Personal History Statements will be disqualified

LICENSES AND CERTIFICATIONS

- Mandatory Basic Peace Officer certification or higher from TCOLE
- Must possess a valid Texas driver's license at the time of appointment
- Employed Officer will be trained to obtain National Emergency Medical Responder license and State of Texas Emergency Care Attendant license within one year of employment. We have State Certified Medical Instructor in house to help with studies and Officer is allowed to use time at work for their medical studies when call volume allows.
- Employed Officers will have an opportunity to get Basic SWAT training or they will have an option to choose not to participate (opt out) in this training if they have 15 or more years in law enforcement or military experience.

Please contact us for more information. We look forward to talking to you!

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