



CALDWELL POLICE DEPARTMENT

**NOW HIRING**

**PATROL OFFICERS**

**\$57,461 -**

**\$80,397**

**DOQ**

\*SEE ATTACHED SALARY SCALE

**MINIMUM REQUIREMENTS**

- Valid & Current Texas DL
- High School Diploma/GED
- TCOLE Licensed Peace Officer in good standing

COMPETITIVE SALARIES ➤

LATERAL TRANSFERS ACCEPTED ➤

PAID HEALTH, DENTAL, VISION, ➤

LIFE, STD, LTD

TMRS 5% - 2:1 MATCH ➤

TAKE HOME CAR PROGRAM ➤



SEND RESUME AND  
PERSONAL HISTORY STATEMENT  
TO  
[CBARNES@CALDWELLTX.GOV](mailto:CBARNES@CALDWELLTX.GOV)



# CALDWELL POLICE DEPARTMENT

# NOW HIRING

## PATROL OFFICERS

Police Officer	Grade-Step	Hourly	Annual (2184)
<b>Academy/Unlicensed</b>	PDO0 - 0	18.00	\$ 37,440.00
<b>Entry Basic (1)</b>	PDO1 - 0	26.31	\$ 57,461.04
1 Year	PDO1 - 1	27.10	\$ 59,184.87
2 Years	PDO1 - 2	27.91	\$ 60,960.42
3 Years	PDO1 - 3	28.75	\$ 62,789.23
<b>Entry Intermediate Certification (2)</b>	PDO2 - 0	29.61	\$ 64,672.91
1 Year	PDO2 - 1	30.20	\$ 65,966.36
2 Years	PDO2 - 2	30.81	\$ 67,285.69
3 Years	PDO2 - 3	31.42	\$ 68,631.41
<b>Entry Advanced Certification (3)</b>	PDO3 - 0	32.37	\$ 70,690.35
1 Year	PDO3 - 1	33.01	\$ 72,104.16
2 Years	PDO3 - 2	33.68	\$ 73,546.24
3 Years	PDO3 - 3	34.35	\$ 75,017.16
<b>Entry Master Certification (4)</b>	PDO4 - 0	35.38	\$ 77,267.68
1 Year	PDO4 - 1	36.09	\$ 78,813.03
2 Years	PDO4 - 2	36.45	\$ 79,601.16
3 Years	PDO4 - 3	36.81	\$ 80,397.17

Step progression is 12 months of service at each step.

CALDWELL POLICE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER.