



DALLAS AREA RAPID TRANSIT POLICE DEPARTMENT



INTEGRITY FIRST ~ SERVICE BEFORE SELF ~ EXCELLENCE IN ALL WE DO

Hiring Process

- Application
- Entrance Exam (physical & written)
 - Interview Board
 - Polygraph Exam
- Background Investigation
- Interview with Chief of Police
- Medical Exam / Drug Screen
- Psychological Evaluation

*Process takes approximately 9-12 weeks.



Generous Benefits Package

- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
 - 401k Plan (employer match up to 3%)
 - 457b Retirement Plan
- Paid time off that increases with seniority
 - Paid holidays
 - Full uniform provided
 - Tuition reimbursement
 - Relocation reimbursement



Competitive Salary

\$70,000 - \$108,592 annual salary

- Lateral starting pay based on years of law enforcement experience
- Extra pay for evening and night shifts
- Extra pay for TCOLE certifications
Intermed=\$600/yr Adv=\$900/yr Master=\$1,200/yr



MAKE A DIFFERENCE

Serve and Protect



\$5,000 Signing Bonus

- \$2,500 paid on first paycheck
- \$2,500 paid upon completion of field training program



Department Information

- 429 personnel
- Jurisdiction: 13 cities & 6 counties / 700 sq miles
 - Variety of special assignments
- Advancement opportunities due to growth related to planned rail expansion
- Choice of 8 and 10 hour shift assignments based on seniority



Minimum Qualifications

- Minimum age: 20 ½ years old
- Maximum age: none
 - U.S. citizen
- Valid driver's license
- No college required with high school diploma
- If veteran, Honorable Discharge from military



Apply Now



DART Police is a Recognized Agency by the Texas Police Chiefs Association Best Practices Recognition Program



DART has been recognized by Forbes as a Best Employer for 4 straight years.



Learn More

Contact Us

PDrecruiting@DART.org / 214-749-5951

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SALARY STEP PLAN

	Hire	6 mos.	Year 1	Year 2	Year 3	Year 4	Year 5	Year 10	Year 15	Year 20
Officer	\$70,000	\$73,500	\$77,175	\$81,033	\$85,085	\$89,339	\$93,806	\$98,497	\$103,421	\$108,592
Sergeant	\$114,022		\$116,873		\$119,795					
Lieutenant	\$125,784		\$128,929		\$132,152					

LATERAL ENTRY

ELIGIBILITY REQUIREMENTS

1. Applicant must have an active Texas Commission on Law Enforcement (TCOLE) Peace Officer license or equivalent license from another U.S. state or territory prior to hire date.
2. Applicant must have one (1) or more years of total service time as a paid, full-time law enforcement officer.
3. Applicant who has had a break in service as a law enforcement officer greater than six (6) months will require approval by the Chief of Police.
4. Lateral applicants must successfully complete each step in the DART Police hiring process, excluding the entrance exam and physical assessment.

PLACEMENT ON PAY SCALE

Officers will be placed on the pay plan step based on whole years of service as a law enforcement officer, and the maximum starting salary for lateral transfers is \$103,421 for officers who have 15 or more years of eligible service. Service eligibility will be decided on a case by case basis by the Chief of Police based on factors such as: department size and type, gaps in service, type of law enforcement experience, etc.