



Rains ISD Police Department

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Join Our Team at Rains ISD Police Department!

Are you passionate about ensuring the safety and security of our school community? Do you have a strong sense of duty and a commitment to excellence? If so, we want YOU to join our dynamic team at Rains ISD Police Department!

Position: School Police Officer

Location: Emory, Texas

Job Description: As a School Police Officer at Rains ISD, you will play a crucial role in maintaining a safe and secure environment for students, staff, and visitors. You will work closely with school administrators, faculty, and local law enforcement agencies to prevent and respond to incidents that may impact the safety of our school community. Your responsibilities will include patrolling school grounds, investigating suspicious activities, enforcing school policies and regulations, and providing assistance during emergencies. You will serve as a visible and approachable presence, fostering positive relationships with students and promoting a culture of safety and respect.

Responsibilities:

- Conduct regular patrols of school buildings, parking lots, and surrounding areas to deter criminal activity and ensure compliance with school policies.
- Respond promptly to calls for assistance, emergencies, and alarms within the school district.
- Investigate incidents involving student misconduct, theft, vandalism, or other criminal offenses on school property.
- Collaborate with school administrators, teachers, and staff to address safety concerns and develop proactive strategies for maintaining a secure environment.
- Build positive relationships with students through engagement, mentorship, and educational programming aimed at promoting safety awareness and preventing delinquent behavior.
- Maintain accurate records of incidents, investigations, and enforcement actions in accordance with departmental policies and procedures.
- Coordinate with local law enforcement agencies and emergency responders as needed to ensure effective response and support during critical incidents.

- Participate in ongoing training and professional development opportunities to enhance skills and stay current on best practices in school policing and safety.

Qualifications:

- Must be a Texas Commission on Law Enforcement (TCOLE) certified peace officer.
- High school diploma or equivalent required; some college coursework or degree preferred.
- 2 years prior experience in law enforcement or school policing strongly preferred.
- Excellent communication and interpersonal skills, with the ability to interact effectively with students, parents, staff, and community members.
- Strong problem-solving abilities and sound judgment in high-pressure situations.
- Ability to work independently and as part of a team, with a commitment to maintaining a positive and professional demeanor at all times.
- Valid Texas driver's license with a clean driving record.
- Must pass a comprehensive background check, drug screening, and psychological evaluation.

Why Join Rains ISD Police Department? At Rains ISD, we are dedicated to creating a safe and supportive learning environment where every student can thrive. As a member of our police department, you will have the opportunity to make a meaningful impact on the lives of students and contribute to the success of our school community. We offer competitive compensation, comprehensive benefits, and a supportive work environment where your skills and contributions will be valued and appreciated.

Apply Today: If you are ready to join a team of dedicated professionals committed to excellence in school policing and safety, we want to hear from you! To apply, please submit your resume and cover letter detailing your qualifications and interest in the position. We look forward to welcoming you to the Rains ISD family!

Rains ISD is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.