

River Oaks, Texas

NOW HIRING



POLICE OFFICERS

PAY STRUCTURE

- Year 1 – \$64,000
- Year 2 – \$67,000
- Year 3 – \$69,000
- Year 4+ – \$71,000
- 3% Annual Raise After 4 Years
- 6% Night Shift Differential
- \$10,000 Hiring Bonus

CERTIFICATION PAY (Annual)

- Intermediate – \$1,000
- Advanced – \$1,500
- Master – \$2,000
- Bilingual Pay – \$540 / year

- Tattoo / Beard Friendly
- Every Other Weekend Off
- 12-Hour Shifts
- TMRS Retirement
2:1 Match (7%)
- Tuition Reimbursement

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