



# Police Department

143 Wilcox Dr.  
Eddy, TX 76524

<http://www.bruceville-eddy.us>

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## School Resource Officer (SRO)

### Description:

The Bruceville-Eddy Police Department in partnership with Bruceville-Eddy ISD established a School Resource Program in 2022 and is currently accepting applications for a School Resource Officer (SRO) for the 2026-2027 school year.

Current Pay Rate - \$44,414/yr. \$21.35/hr. - starting + (Officer Retention Program) = \$50,000/yr.

### Requirements:

- Must be at least 21 years of age.
- Must hold a current Texas Peace Officer license issued by the Texas Commission on Law Enforcement (TCOLE).
- Have a high school diploma or GED.
- Must hold a valid Texas Driver's License with acceptable driving record.
- Must have no prior arrest records for: driving while intoxicated, driving while impaired, no possession or trafficking of illegal narcotics or drugs, assault, stalking, family violence, theft, crimes of moral turpitude, or sexual offenses.
- Military applicants must disclose any non-judicial discipline involving the Uniform Code of Military Justice.
- Must have never been on court-ordered community supervision or probation for any criminal offense.
- Must not be currently under indictment for any criminal offense.
- Must have never been convicted of an offense above the grade of a Class C misdemeanor.
- Must pass a medical examination and drug screen. The purpose of the medical examination and drug screen is to determine whether the individual is physically sound and free from any defect which may adversely affect the performance of duties appropriate to the type of license or appointment sought and whether the individual shows traces of drug dependency or illegal drug use.
- Must pass a Psychological and Emotional Health Examination. Given the nature of law enforcement and the potential consequences to the agency, the individual, and the public, the purpose of the psychological examination is to determine whether the individual is in satisfactory psychological and emotional health to serve as the type of law enforcement officer for which the license or appointment is sought.
- The ability to work well with children from K-12 levels and split time between four (Elementary, Intermediate, Jr High, and High School) campuses.
- Patrol School Zones during the week and work routine patrol when school is not in session during the summer, school holidays, and / or as needed by the Department.
- Work with Bruceville-Eddy ISD personnel to establish and implement Standard Response Protocol to Emergency Situations.
- Offer verbal instruction to students regarding Standard Response Protocols and Interaction with Law Enforcement Classes.
- SRO Certification is preferred. Applicants who are not currently certified, will be required to gain certification prior as soon as possible.
- Some travel may be required for off campus activities as determined by Bruceville-Eddy ISD.
- The ability to work or coordinate security for afterhours events may be required as requested by Bruceville-Eddy ISD.
- Must be able to work effectively with other law enforcement and non-law enforcement personnel during periods of high, medium, and low stress situations.
- Must be able to perform law enforcement job functions during emergency situations, inclement weather, and other unsafe conditions.



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- Must have the ability to maintain the highest personal and professional standards.
- Must be able to conduct investigations, field interviews, and police interrogations.
- Must be able to perform to required standards in conformance with the rules, standard operating procedures, and policies of the Bruceville-Eddy Police Department.
- Must possess comprehensive knowledge of and ability to interpret Texas Statutes, federal laws, and local ordinances.
- Must have the ability to write reports and use computers.
- Must meet all TCOLE Peace Officer Requirements.

### Employee Benefits:

- Uniforms / Equipment Provided
- Take Home Vehicle Program\*
- Training Opportunities
- Medical, Dental, Eye / Vision, Paid Vacation, Paid Sick Leave, Pension / 401(k)
- Health and Dental Insurance for employee: 100% of premium (BCBSTX PPO Plan)
- Health and Dental Insurance for spouse and eligible dependents: 50% of premium (BCBSTX PPO Plan)
- TMRS: 1.5:1 match with 7% employer match, retirement eligibility at 20 years of service or 5 years at age 60, 3% COLA

- **All applicants are required to complete the Personal History Statement form AND release of information form available on the TCOLE website.** You may submit your resume, personal history statement and release of information form via email to [mdorsey@bruceville-eddy.us](mailto:mdorsey@bruceville-eddy.us). All Personal History Statements must be printed and notarized. You can drop off in person or mail to 143 Wilcox Drive Eddy, Texas 76524.