

We are hiring

Campus Police

Patrol Sergeant | FULL-TIME



Southwestern Baptist Theological Seminary is seeking an experienced Patrol Sergeant to join a mission-driven, Christ-centered campus police department. This is an excellent opportunity for a seasoned law enforcement professional seeking a supportive environment, strong community relationships, and a meaningful role in public safety.

Why Join SWBTS PD:

- Supportive campus community that values and respects law enforcement
- Faith-based mission and purpose-driven policing environment
- Consistent 4/10 evening shift schedule with weekends off
- Leadership opportunity to mentor and develop officers

Compensation & Benefits:

- Pay: \$30.80/hour (non-exempt)
- 100% employer-paid healthcare (no paycheck deduction)
- Generous 403(b) retirement contributions
- Paid time off and institutional holidays

Minimum Qualifications:

- 10+ years' law enforcement experience
- Supervisory experience (Corporal or Sergeant)
- Must have a current TCOLE License or the ability to renew in accordance with 37 Tex. Admin. Code 217.1. (Master Peace Officer License preferred)
- Ability to successfully complete a pre-employment drug screening, physical fitness assessment, and psychological evaluation
- Demonstrate and maintain proficiency with pistol, rifle, and shotgun

Please contact Human Resources at HR@swbts.edu or Lieutenant Chip Jones at CJones@swbts.edu with any questions or to follow up on your interest.

An application for employment, including Ministry Fit Questionnaire, is required to be considered.

[Click this link to apply online](https://swbts.edu/campus-life/offices/human-resources/), visit <https://swbts.edu/campus-life/offices/human-resources/>, or scan the QR Code to apply:

