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The City of Harker Heights is currently accepting applications for the position of Police Officer Trainee, salary of $67,724.80 after field training. We offer a variety of competitive benefit packages for regular full-time employees which include:

●Health insurance – Baylor Scott and White Medical and Prescription, Vision, and Dental. (100% paid by City for employee – spouse and dependent coverage premiums paid by employee)

●Paid Vacation

●Sick Time

●Holidays (13 paid holidays per year)

●Member Texas Municipal Retirement System (Contribution rate of 7% - City Matching 2 to 1)

●457 Deferred Compensation Plan (Participation Voluntary)

 ● Section 125 Cafeteria Plan

 ○ Insurance Premiums

 ○ Health Insurance

 ○ Dental Insurance

 ○ Vision Insurance

 ○ Supplemental Insurance Plan

 ○ Long Term Disability (Provided by the City)

 ○ Group Life (Provided by the City)

 ● Longevity Pay

 ● Incentives

 ● Certification Pay

Application deadline is February 10, 2025. Applications may be accepted by one of the following:

Website: http://careers.harkerheights.gov/

By Fax: 254-953-5670

By mail or in person at City Hall, 305 Miller’s Crossing, Harker Heights TX, 76548