



The City of Harker Heights is currently accepting applications for the position of Police Officer Trainee, salary of \$65,748.80 after field training. We offer a variety of competitive benefit packages for regular full time employees which include:

- Health insurance – Baylor Scott and White Medical and Prescription, Vision, and Lincoln Dental. (100% paid by City for employee – spouse and dependent coverage premiums paid by employee)
- Paid Vacation
- Sick Time
- Holidays (13 paid holidays per year)
- Member Texas Municipal Retirement System (Contribution rate of 7% - City Matching 2 to 1)
- 457 Deferred Compensation Plan (Participation Voluntary)

- Section 125 Cafeteria Plan
 - Insurance Premiums
 - Health Insurance
 - Dental Insurance
 - Vision Insurance
 - Supplemental Insurance Plan
 - Long Term Disability (Provided by the City)
 - Group Life (Provided by the City)

- Longevity Pay

- Incentives
- Certification Pay

Application deadline is April, 1, 2024. Applications may be accepted by one of the following:

Website: <http://careers.harkerheights.gov/>

By Fax: 254-953-5670

By mail or in person at City Hall, 305 Miller's Crossing, Harker Heights TX, 76548