



JOIN US AND MAKE YOUR CAREER
★ TEMPLE TEXAS STRONG ★



JOINTEMPLEPD.COM

**TEMPLE POLICE DEPARTMENT IS AN EQUAL
OPPORTUNITY EMPLOYER**



MISSION

**PROTECTING, SERVING, AND WORKING IN
PARTNERSHIP WITH OUR COMMUNITY TO
PREVENT, REDUCE, AND SOLVE CRIME WITH
INTEGRITY, HONOR, AND DEDICATION**



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STARTING SALARY \$70,500 - \$87,881*

Dependent upon qualifications

★ WHO CAN BE A POLICE OFFICER? ★

ANY PERSON DESIRING TO BECOME A CITY OF TEMPLE POLICE OFFICER MUST MEET THESE BASIC REQUIREMENTS:

- Be a citizen of the United States
 - Pass a civil service written entrance test
 - Be at least 21 years of age at the time the applicant presents themselves to the Texas Commission on Law Enforcement, but not have attained 56 years of age at the time of the written entrance test
 - Be a graduate of an accredited high school or have an equivalency certificate issued by the Texas Education Agency (or equivalent agency in another state or District of Columbia) along with 12 hours of college credit
 - If a veteran of the United States Armed Forces, must possess an honorable discharge after a minimum of 24 months of active duty and be eligible for re-enlistment
 - Must meet all requirements of the Texas Commission on Law Enforcement for the licensing of peace officers
- APPLICANTS WHO PASS THE CIVIL SERVICE EXAMINATION ARE REQUIRED TO PASS EACH PHASE OF THE FOLLOWING SELECTION PROCESS**

- Physical Row Test
- Background Investigation
- Polygraph Exam
- Oral Interview Board
- Work Fitness Medical Exam and Drug Test
- Psychological Exam



OFFICER DUTIES

- Protect and serve a community made up of diverse, hardworking, creative, and passionate people
- Protect life and property by performing patrol duties in an assigned district
- Respond to calls from dispatch regarding the investigation of all criminal offenses, domestic violence, and other situations
- Make physical arrests, recover stolen property, collect evidence, protect and/or process crime scenes and participate in the seizure of narcotics
- Patrol streets, check buildings and homes, issue traffic citations, investigate traffic accidents, and direct crime scenes
- Compile reports and maintain logs
- Communicate with other officers and/or agencies to obtain information and work cases
- Appear in court to give testimony
- Participate in classroom, individual, and live evolution training to maintain knowledge and keep current on all aspects of police work

BENEFITS

- Starting Pay \$70,500*
 - *Lateral officers may be considered for introductory pay up to \$87,881 (dependent upon qualifications)
- Hiring Bonuses
 - \$5,500 No law enforcement experience
 - \$7,500 3+ years law enforcement experience
 - \$15,000 In-state TCOLE certified officer
- Relocation Incentive
 - \$3,000 In-state
 - \$5,000 Out-of-state
- Take Home Car Program
- Monthly Education Incentive Pay
 - Associates \$100
 - Bachelors \$175
 - Masters \$250
- Retirement 2:1, Insurance & ICMA Plans
- New Hire Officers can reach top-out in 10.5 years
- Supplemental Worksite Benefits
- Long Term Disability



LATERAL OFFICER REQUIREMENTS

- Have a current TCOLE peace officer license or challenge the TCOLE exam and complete the required training within 6 months from date of hire
- Be no more than 56 years of age on the date they apply for employment with the department
- Be currently employed with a law enforcement agency or have been substantially engaged in law enforcement duties within the 24 months immediately prior to application with TPD
- Hold honorable standing within previous department
- Not be under any type of investigation with their previous department
- Have two or more years of work experience as a sworn state or federal law enforcement officer
- Take and pass a civil service entrance examination
- Complete and pass a background investigation, and City of Temple and TPD hiring process
- Successfully complete a field training program of not less than eight weeks at the discretion of the department head
- Successfully complete 12-month probationary period



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**209 E. AVENUE A
TEMPLE, TX 76501**