

WELCOME TO GIDDINGS POLICE DEPARTMENT

The mission of the Giddings Police Department is, in partnership with the community, to uphold the Constitution of the United States, enforce Federal, State, and Local laws, and protect the fundamental rights of all citizens. We strive to link the latest technology, qualified personnel, and proactive policing techniques to prevent crimes to the greatest extent possible, while aggressively investigate crimes and apprehending those who commit them.



EOE/M/F/D

The Giddings Police Department is seeking applications for:

FULL TIME POLICE OFFICER

You must hold a current TCOLE license.

Salary commensurate with experience (\$53,615.02 to \$64,597.68).

You must complete the TCOLE Personal History Statement and the city application:

[TCOLE Personal History Statement](#)

[City of Giddings General Application](#)

Giddings Police Department offers full time employees:

- 12-hour shifts, 84 hours per pay period
- TCOLE Certification & Longevity pay
- Take-home car (Police Officers, upon completion of Field Training and live within 30 miles or 30 minutes of the city limits)
- Tuition reimbursement (1/2 of tuition and books if job-related and approved)
- All uniforms and equipment provided
- 100% City-paid health and life insurance for employee (Dental, vision, and dependent coverage available at employee expense)
- TMRS Retirement 7%, 2-1 matching with updated service credits, 5-year vesting.

If you have any questions, please contact Assistant Chief Shane Ray at 979-540-2700.

RANK	STARTING/0 YEARS OF EXPERIENCE	Intermediate Certification	Advanced Certification	Masters Certification
		\$1,600.00	\$2,800.00	\$4,000.00
Officer	\$53,615.02	\$55,215.02	\$56,415.02	\$57,615.02
Sergeant	\$64,608.71	\$66,208.71	\$67,408.71	\$68,608.71
Assistant Chief	\$73,047.24	\$74,647.24	\$75,847.24	\$77,047.24
	4 years of experience - 3%			
Officer	\$55,223.47	\$56,823.47	\$58,023.47	\$59,223.47
Sergeant	\$66,546.97	\$68,146.97	\$69,346.97	\$70,546.97
Assistant Chief	\$75,238.66	\$76,838.66	\$78,038.66	\$79,238.66
	7 years of experience - 3%			
Officer	\$56,880.17	\$58,480.17	\$59,680.17	\$60,880.17
Sergeant	\$68,543.38	\$70,143.38	\$71,343.38	\$72,543.38
Assistant Chief	\$77,495.82	\$79,095.82	\$80,295.82	\$81,495.82
	10 years of experience - 4%			
Officer	\$59,155.38	\$60,755.38	\$61,955.38	\$63,155.38
Sergeant	\$71,285.12	\$72,885.12	\$74,085.12	\$75,285.12
Assistant Chief	\$80,595.65	\$82,195.65	\$83,395.65	\$84,595.65
	15 years of experience - 4%			
Officer	\$61,521.60	\$63,121.60	\$64,321.60	\$65,521.60
Sergeant	\$74,136.52	\$75,736.52	\$76,936.52	\$78,136.52
Assistant Chief	\$83,819.48	\$85,419.48	\$86,619.48	\$87,819.48
	20 years of experience - 5%			
Officer	\$64,597.68	\$66,197.68	\$67,397.68	\$68,597.68
Sergeant	\$77,843.35	\$79,443.35	\$80,643.35	\$81,843.35
Assistant Chief	\$88,010.45	\$89,610.45	\$90,810.45	\$92,010.45
		\$1.00 Shift Differential Pay		